Whitley and Kite

# SOCIAL CATEGORIZATION AND STEREOTYPES

# **OVERVIEW**

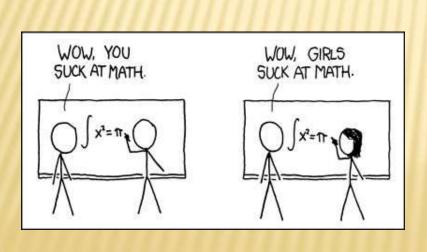
- Social Categorization
- Origin of Stereotypes
- Stereotype Transmission
- Stereotype Accuracy
- Functions of Stereotypes
- Stereotype Maintenance

### SOCIAL CATEGORIZATION - BASICS

- Categorization simplifying the world by creating broad categories
  - + Schemas cognitive structures that contain beliefs about objects or groups
  - + Basic Social Categories Sex, Age, Race
    - × Secondary Categories weight, religion, height, attractiveness, ethnicity, ability
    - × Subtypes combinations of basic and other categories
  - + Ingroups and Outgroups Us and Them categorizations

# ORIGINS OF STEREOTYPES

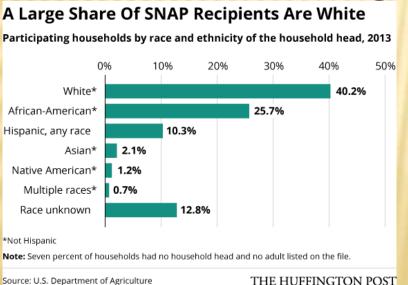
- Outgroup Homogeneity Effect overestimating the similarity of outgroup members
  - + Ultimate Attribution Error negative outgroup behaviors are attributed to <u>internal traits</u> rather than external factors
  - + Positive behaviors are attributed to special circumstances

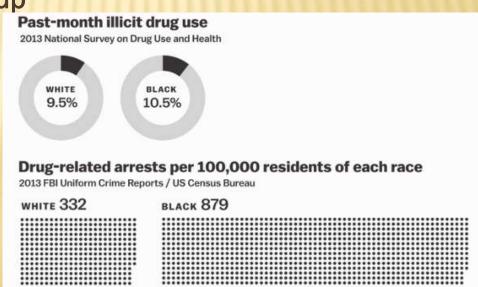




#### ORIGINS OF STEREOTYPES

- Social Role Theory traits associated with roles are assigned to individuals in those social roles
- Illusory Correlation false belief about the relationship between two objects/events (e.g. race and personality)
  - Overestimate relationship between minority groups and negative events
  - + One Shot Correlation one instance can form a stereotypic association between a group







- Parents and Peers learn stereotypes directly and indirectly
  - Social Learning Theory receiving and observing rewards and punishments
  - + Media's portrayal of minority groups and women
  - + Language directly and indirectly influence stereotypes











- + Comparing how Blacks and White women are portrayed in the top movies of 1996. Transmission of Stereotypes
- White female movie characters shown using vulgar profanity:
   17%
- + Black female movie characters shown using vulgar profanity:
   89%
- White female movie characters shown being physically violent:11%
- Black female movie characters shown being physically violent:
  56%



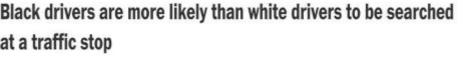
59 commercials targeting ages 6 - 8



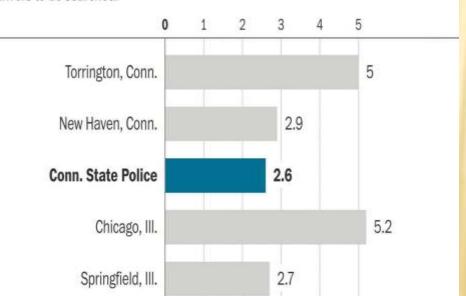


# STEREOTYPE ACCURACY

- \* Accuracy are stereotypes <u>accurate</u>?
- Misattributions and unfair treatment occur when we assume accuracy in stereotypes

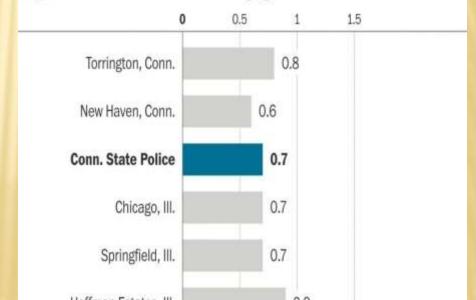


In Chicago, for instance, black drivers were over five times more likely than white drivers to be searched.



#### Black drivers are less likely than white drivers to be found with contraband

Black drivers pulled over and searched in Chicago, for instance, were 30 percent less likely than white drivers to be found with illegal goods.

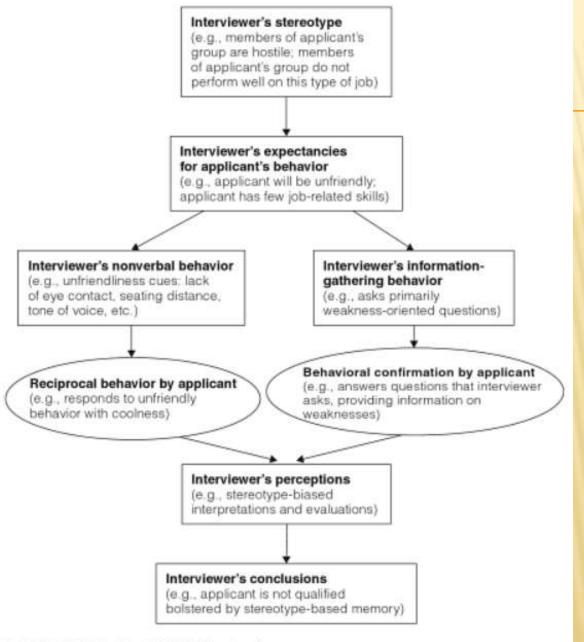


# **FUNCTIONS OF STEREOTYPES**

- Cognitive useful shortcuts for making everyday decisions
- Ego-Defensive we protect our self-concept by thinking less of outgroups
- Social Adjustment following group norms to <u>"fit" in</u>

# MAINTAINING STEREOTYPES

- Perceptions we notice extreme events and distinctive individuals more
- Stereotype Recall stereotype inconsistent information is ignored or <u>forgotten</u>
- Linguistic Biases share stereotype consistent behaviors more often
- Self-fulfilling Prophecy our behavior towards a person can lead them to confirm our expectations
  Bout to get randomly selected ...



#### FIGURE 3.4 The Self-fulfilling Prophecy

In a self-fulfilling prophecy, a perceiver's stereotypes lead to expectations about another person's characteristics. These expectations lead the perceiver to act in ways that elicit behaviors from the other person that confirm the perceiver's expectations.

# STEREOTYPE CHANGE

- \* Book-keeping Model adding and subtracting group information
- Conversion Model dramatic shift in beliefs
- Subtyping creating sub-categories for stereotype inconsistent people







# STEREOTYPE ACCURACY

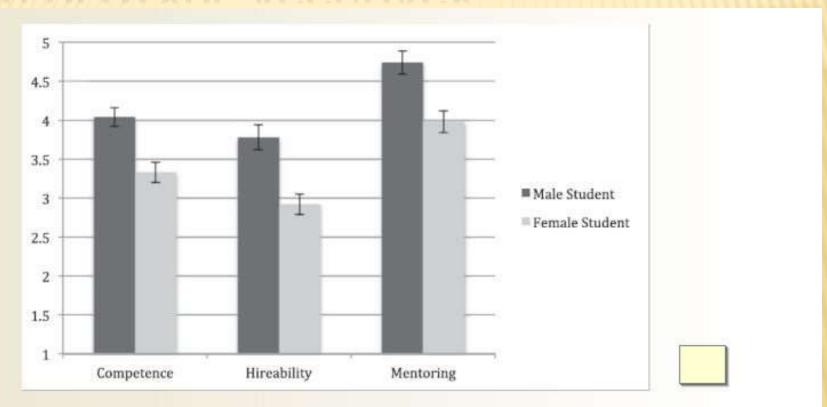


Fig. 1. Competence, hireability, and mentoring by student gender condition (collapsed across faculty gender). All student gender differences are significant (P < 0.001).

Scales range from 1 to 7, with higher numbers reflecting a greater extent of each variable. Error bars represent SEs.

n(male student condition) = 63, n(female student condition).

= 64.

Applications for lab assistants in Bio, Chem, and Physics