
PERSONALITY ASSESSMENT & THOUGHT PAPER

Complete the three assessments of different aspects of personality listed here:

(1) Use the version of the Big Five personality assessment on this website:

<http://www.outofservice.com/bigfive/>

(2) Use the version of the Myers-Briggs personality assessment on this website:

<http://www.humanmetrics.com/cgi-win/JTypes2.asp>

(3) Test your locus of control here:

<http://www.psych.uncc.edu/pagoolka/LC.html>

Print or otherwise record your results from each test. Where the test compares your score to the scores of others—be they famous historical figures or averages from segments of the population—you may want to make note of this information as well.

The Assignment

After you have completed the assessments, discuss the results in a personal thought paper (it's up to you whether or not you wish to report your results to me, but discussing them will be substantially easier if you do). By "thought paper," I mean that your paper should contain a thoughtful analysis of your results, AS WELL AS an explanation and discussion of the tests themselves. You may choose to critique personality tests in general, these in particular, how they are used in education and industry or any other related topic.

Also, discuss your results in light of your group assignment; given the results of these tests, and given what you know about yourself otherwise, what unique qualities do you bring to your group, both as advantages and disadvantages?

Be sure that you understand the results of each test as you discuss them in your paper. This may require consulting sources other than your textbook or the links listed above (for this assignment, internet sources are fine). To receive full credit for the assignment, you must demonstrate that you understand both what the tests are intended to test and what your results mean. Be careful—these tests use words to describe your results that may mean something quite different than you expect.

You may want to consider the following questions as you write your paper: Do the p-tests assigned measure the same thing? How are they similar or different? Do the results of the tests confirm what you already know of yourself? If you were to discuss the results with the person who knows you best, would they agree? How do you feel about the results...meaning, do you wish you had scored differently on one or more of the tests? Why? Do the results of these tests tell you anything about how you might interact with the others in your team (i.e. particular tensions or compatibilities)?

Length

As with other written assignments, my focus in grading your papers will be on the quality of the argument in your paper, not its length. However, I expect that the assignment can be completed adequately in 3-4 pages (double-spaced, 11 or 12 point font, 1" margins). You may include printouts of the results of each test if you wish. However, do not include any table, chart, or appendix that you haven't explicitly referenced in the text of your paper.

Help

Feel free to visit me during office hours if you'd like to discuss your paper.

In addition, I strongly encourage you to take advantage of the resources available through the Shippensburg University Learning Center in preparing your written deliverables. Their website (www.ship.edu/~learning) has links to various writing aids including citation rules and strategies. Appointments can be made with a writing tutor by phone (477-1420).